



***Your opportunity to play a caring role in
supporting children in our Early Years Education Service.***

Early Childhood Care and Education Lead Educator (30 - 40 hours per week)

LYCS is a long-established community development organisation in Dublin's North East Inner City. Our Early Years Service provides high-quality, inclusive, child-led care and education for approximately 50 children aged 1 year to 5 years across dedicated rooms (Toddler, Tweeny, and ECCE/preschool). We work in partnership with families, Tusla, Better Start, and other supports, following Aistear, Síolta, and National Quality Frameworks.

We are seeking an experienced, warm, and motivated **Room Leader** to lead one of our rooms, support the team, and help deliver outstanding early years experiences for local children and families.

Key Responsibilities

- Lead the day-to-day running of your assigned room, ensuring a safe, stimulating, inclusive, and nurturing environment.
- Plan, implement, and evaluate a high-quality, child-led curriculum based on Aistear and Síolta, observing children's interests, needs, and developmental stages.
- Act as a key person for assigned children; complete observations, learning stories, and developmental records; support transitions and additional needs (including AIMS where relevant).
- Supervise, mentor, and support room staff (including students and CE participants), maintaining correct adult:child ratios and modelling best practice.
- Build strong, respectful partnerships with parents/carers through daily communication, meetings, and involvement in the service.
- Ensure full compliance with Tusla regulations, safeguarding/child protection policies, health & safety, hygiene, and fire safety requirements.
- Contribute to room and service planning, team meetings, continuous professional development, and quality improvement.
- Support inclusive practice for children with additional needs and work collaboratively with multi-disciplinary teams.

Essential Requirements

- Minimum QQI Level 6 (or equivalent) in Early Childhood Care & Education / Childcare
- Significant experience working in an early years setting (ideally 2+ years), with proven ability or readiness to lead a room/team.
- Children's First / Safeguarding training, and Paediatric First Aid (or willingness to obtain promptly).
- Strong knowledge of Aistear, Síolta, child development, and Tusla Early Years regulations.
- Excellent communication, organisational, leadership, and teamwork skills; calm, patient, and positive approach.

- Genuine commitment to community-based, inclusive early years practice and working with families in the North East Inner City.

Desirable

- Previous Room Leader experience.
- Experience supporting children with additional needs.
- Food Hygiene certificate and further relevant CPD.

What We Offer

- Opportunity to make a real difference in a well-regarded community crèche serving local families.
- Supportive team environment with regular CPD, QQI training opportunities, and Better Start support.
- Competitive salary commensurate with experience and qualifications (DOE).
- Meaningful work in an organisation with a 40+ year history of community development and “cradle to grave” supports.

To apply: Please send your CV and a short cover letter outlining your relevant experience and why you would like to join LYCS Crèche to Cara.Kalwa@lycs.ie

LYCS is an equal opportunities employer and is committed to safeguarding children. All appointments are subject to satisfactory Garda Vetting and references.

